

# Modern Slavery Act Statement 2025

This statement has been prepared in accordance with Section 54(1) of the UK Modern Slavery Act 2015. It outlines the ongoing efforts undertaken by SES Energy Holdings Limited and its operating subsidiaries to prevent and mitigate the risk of modern slavery and human trafficking within their operations and supply chains.

Both our Slavery and Human Trafficking Policy and this Modern Slavery Act Statement apply to SES Energy Holdings Limited and all its operating subsidiaries (collectively referred to as 'SES Energy').

## Our business

Established in 1979, SES Energy is a fully integrated service provider to the oil and gas and aviation industries. We offer a comprehensive suite of services delivered by industry-leading teams, including the supply of offshore containers and equipment, aviation and refuelling services, chemical management, and integrity services.

With operations in over 30 countries and a workforce of more than 500 professionals, we maintain a strong presence across key regions in Europe, Africa, the Middle East, North and South America, and the Asia-Pacific.

## Our due diligence processes

SES Energy maintains a zero-tolerance approach to modern slavery. In line with our Slavery and Human Trafficking Policy and Code of Ethics, we are committed to conducting all business activities ethically and with integrity. We actively implement and enforce robust systems and controls to ensure that modern slavery and human trafficking have no place within our operations or supply chains.

We are equally committed to promoting transparency both within our organisation and throughout our supply chain. As part of our standard due diligence procedures, all contractors, suppliers, and business partners are required to complete an evaluation that verifies their ethical practices, including the measures they take to mitigate the risk of slavery and human trafficking within their own operations and supply chains. These evaluations are conducted for both new and existing suppliers. Where a supplier is unable to provide the required assurances, SES Energy will assess the associated risks and may reconsider the future engagement of that supplier.

Adherence to our Code of Ethics - and the core values of integrity, humility, endeavour, excellence, and continuity - is fundamental to our success. To support this commitment, all relevant staff receive training and information to ensure full compliance with the requirements of the Modern Slavery Act 2015.

SES Energy is committed to addressing all concerns in a transparent, respectful, and timely manner. We encourage the reporting of any suspected violations, and all concerns raised will be thoroughly investigated, with outcomes and actions communicated to the individual or organisation that brought the issue forward. We are dedicated to protecting those who raise concerns in good faith.

This statement has been prepared in accordance with Section 54(1) of the UK Modern Slavery Act 2015 and was approved by the Board of Directors on 19 December 2025.



Manfred Vonlanthen  
Chief Executive Officer