

HEALTH & SAFETY POLICY

As a global leader in safe, cost-effective, and reliable services for energy operations and logistics, our long-term success relies on consistently delivering high-quality products and services that prioritise simplicity, efficiency, and the well-being of people and the environment.

Our vision is to be '*The easiest company to work with*', guided by our core values: Integrity, Humility, Endeavour, Excellence, and Continuity. This vision is supported by a clear strategy and aligned business objectives.

Policy Commitments:

- Prioritise the health and safety of employees and all other interested parties in every aspect of our operations, providing safe and healthy working conditions for the prevention of work-related injury and ill health.
- Foster a proactive safety culture through workforce engagement, consultation, and participation, and the 'Act on What You See' behavioural approach.
- Support sustainable growth by continually monitoring and enhancing health and safety performance.
- Enforce adherence to our established safety 'Non-Negotiables' across all operations.
- Provide appropriate health and safety training to all employees.
- Continuously improve our management system to eliminate hazards, control risks, enhance performance, and ensure compliance with all applicable legal, regulatory, and other requirements.



Manfred Vonlanthen
Chief Executive Officer

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